

C R O W L E Y | F L E C K  
ATTORNEYS

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October 22, 2024

John M. Nolan  
Chair, Member Selection Committee  
c/o American College of Real Estate Lawyers  
220 N Market Street, Suite 100  
Frederick, MD 21701

Dear Mr. Nolan:

It is with great pleasure that I second the nomination of Jeb H. Joyce for membership in the American College of Real Estate Lawyers made by Carl J. Circo.

I have known Jeb professionally since December of 2020 and can attest that he is a well-known and highly respected real estate attorney. My initial association with Jeb involved our collaboration on a commercial transaction involving the acquisition of an approximately 35,000 acre working cattle ranch (including ranch buildings, livestock, equipment, and appurtenances) and the negotiation and documentation of an eight-figure secured loan to finance the purchase of the same. Thereafter, Jeb and I again collaborated on a transaction involving the acquisition of an approximately 9,000 acre working cattle ranch (including lodge, ranch buildings, equipment, and appurtenances) and the negotiation and documentation of an eight-figure secured loan to finance the transaction. Jeb's career described in his resume clearly demonstrates his qualification as a real estate lawyer, and my direct experience working with Jeb confirms the same.

That Jeb satisfies the "give back" requirement is also demonstrated in his resume. Year after year, he has provided continuing legal education presentations to the bar and other professionals on real estate, lending, title insurance, and related topics. Jeb also teaches a real estate class to law students at the University of Arkansas School of Law, and has provided state-specific real estate guidance for various publications, including Commercial Lending Law and Chambers Global Practice Guide. Jeb served the citizens of Arkansas by sitting on the Arkansas Governor's Council on Developmental Disabilities, a state governmental entity charged with identifying pressing needs of people with intellectual and developmental disabilities in the state. Finally, Jeb applies his real estate, transactional, and financing skills as outside counsel to Partners for Better Housing-Homes at Willow Bend, a non-profit housing development organization that assists families with economic assistance in homeownership.

I have received and reviewed the Proposal for Membership submitted by Carl Circo, and certify that Jeb satisfies the criteria for selection to the College as set forth in Section 4 of the

Guidelines for Regular Member Selection. In my opinion and to my knowledge, Jeb satisfies ACREL's Statement of Professionalism and exemplifies the standards of professional integrity and civility as provided in the Guidelines. I am not (a) in the same firm, business entity, faculty or other organization as Jeb, (b) related by birth or marriage to Jeb, or (c) a current Governor or member of the Member Selection Committee of the College. Neither Jeb nor his law firm regularly employs or retains me or my law firm.

Yours truly,

ACREL Member

A handwritten signature in blue ink, appearing to read 'Alan C. Bryan', is written over the printed name.

Alan C. Bryan

CC: Jeb H. Joyce